

Detalle del sentido de voto ejercido para las resoluciones votadas

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Mondi Plc	United Kingdom	15-ene-24	Special	Management	1	Approve Special Dividend	For	For
Mondi Plc	United Kingdom	15-ene-24	Special	Management	2	Approve Share Consolidation	For	For
Mondi Plc	United Kingdom	15-ene-24	Special	Management	3	Authorise Issue of Equity	For	For
Mondi Plc	United Kingdom	15-ene-24	Special	Management	4	Authorise Issue of Equity without Pre-emptive Rights	For	For
Mondi Plc	United Kingdom	15-ene-24	Special	Management	5	Authorise Market Purchase of Ordinary Shares	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	1a	Elect Director Donald R. Horton	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	1b	Elect Director Barbara K. Allen	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	1c	Elect Director Brad S. Anderson	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	1d	Elect Director David V. Auld	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	1e	Elect Director Michael R. Buchanan	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	1f	Elect Director Benjamin S. Carson, Sr.	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	1g	Elect Director Maribess L. Miller	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	1h	Elect Director Paul J. Romanowski	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	3	Advisory Vote on Sav on Pay Frequency	One Year	One Year
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	4	Approve Omnibus Stock Plan	For	For
D.R. Horton, Inc.	USA	17-ene-24	Annual	Management	5	Ratify Ernst & Young LLP as Auditors	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1a	Elect Director Susan L. Decker	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1b	Elect Director Kenneth D. Denman	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1c	Elect Director Helena B. Foulkes	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1d	Elect Director Richard A. Galanti	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1e	Elect Director Hamilton E. James	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1f	Elect Director W. Craig Jelinek	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1g	Elect Director Sarah Jewell	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1h	Elect Director Jeffrey S. Raikes	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1i	Elect Director John W. Stanton	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1j	Elect Director Ron M. Vachris	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	1k	Elect Director Mary Agnes (Maqqie) Wilderrotter	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Costco Wholesale Corporation	USA	18-ene-24	Annual	Shareholder	4	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	Against	Against
Intuit Inc.	USA	18-ene-24	Annual	Management	1a	Elect Director Eve Burton	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1b	Elect Director Scott D. Cook	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1c	Elect Director Richard L. Dalzell	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1d	Elect Director Sasan K. Goodarzi	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1e	Elect Director Deborah Liu	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1f	Elect Director Tekedra Mawakana	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1g	Elect Director Suzanne Nora Johnson	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1h	Elect Director Ryan Roslansky	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1i	Elect Director Thomas Szklutak	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1j	Elect Director Paul Vasquez	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	1k	Elect Director Eric S. Yuan	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	3	Advisory Vote on Sav on Pay Frequency	One Year	One Year
Intuit Inc.	USA	18-ene-24	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For
Intuit Inc.	USA	18-ene-24	Annual	Management	5	Amend Omnibus Stock Plan	For	For
Intuit Inc.	USA	18-ene-24	Annual	Shareholder	6	Report on Climate Risk in Retirement Plan Options	Against	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	1a	Elect Director Richard M. Beyer	For	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	1b	Elect Director Lynn A. Dudge	For	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	1c	Elect Director Steven J. Gomo	For	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	1d	Elect Director Linnie M. Haynesworth	For	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	1e	Elect Director Mary Pat McCarthy	For	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	1f	Elect Director Sanjay Mehrotra	For	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	1g	Elect Director Robert E. Switz	For	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	1h	Elect Director MaryAnn Wright	For	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	3	Advisory Vote on Sav on Pay Frequency	One Year	One Year
Micron Technology, Inc.	USA	18-ene-24	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Micron Technology, Inc.	USA	18-ene-24	Annual	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.1	Elect Director William M. Brown	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.2	Elect Director Catherine M. Burzik	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.3	Elect Director Carrie L. Bynaton	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.4	Elect Director R. Andrew Eckert	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.5	Elect Director Claire M. Fraser	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.6	Elect Director Jeffrey W. Henderson	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.7	Elect Director Christopher Jones	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.8	Elect Director Thomas E. Polen	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.9	Elect Director Timothy M. Ring	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.10	Elect Director Bertram L. Scott	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	1.11	Elect Director Joanne Waldstreicher	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Becton, Dickinson and Company	USA	23-ene-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	1a	Elect Director Lloyd A. Carney	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	1b	Elect Director Kenneth R. Crawford	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	1c	Elect Director Francisco Javier Fernandez-Carbaial	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	1d	Elect Director Ramon Laquarta	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	1e	Elect Director Teri L. List	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	1f	Elect Director John F. Lundgren	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	1g	Elect Director Ryan McInerney	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	1h	Elect Director Denise M. Morrison	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	1i	Elect Director Pamela Murphy	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	1j	Elect Director Linda J. Rendle	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	1k	Elect Director Maynard G. Webb, Jr.	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	4	Approve Class B Exchange Offer Program Certificate Amendments	For	For
Visa Inc.	USA	23-ene-24	Annual	Management	5	Adjourn Meeting	For	For
Visa Inc.	USA	23-ene-24	Annual	Shareholder	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against
Dino Polska SA	Poland	24-ene-24	Special	Management	1	Open Meeting		

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Dino Polska SA	Poland	24-ene-24	Special	Management	2	Elect Meeting Chairman	For	For
Dino Polska SA	Poland	24-ene-24	Special	Management	3	Acknowledge Proper Convening of Meeting		
Dino Polska SA	Poland	24-ene-24	Special	Management	4	Approve Agenda of Meeting	For	For
Dino Polska SA	Poland	24-ene-24	Special	Management	5	Elect Supervisory Board Member	For	Against
Dino Polska SA	Poland	24-ene-24	Special	Management	6	Approve Remuneration of Newly Elected Supervisory Board Member	For	For
Dino Polska SA	Poland	24-ene-24	Special	Management	7	Close Meeting		
Sodexo SA	France	30-ene-24	Ordinary Shareholders	Management	1	Distribution in Kind of Shares of Pluxee	For	For
Sodexo SA	France	30-ene-24	Ordinary Shareholders	Management	2	Authorize Filing of Required Documents/Other Formalities	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	1a	Elect Director Jaime Ardila	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	1b	Elect Director Martin Bruderemuller	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	1c	Elect Director Alan Jope	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	1d	Elect Director Nancy McKinstry	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	1e	Elect Director Beth E. Mooney	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	1f	Elect Director Gilles C. Pelisson	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	1g	Elect Director Paula A. Price	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	1h	Elect Director Venkata (Murth) Renduchintala	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	1i	Elect Director Arun Sarin	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	1j	Elect Director Julie Sweet	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	1k	Elect Director Tracey T. Travis	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	3	Amend Omnibus Stock Plan	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	4	Amend Nonqualified Employee Stock Purchase Plan	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	6	Renew the Board's Authority to Issue Shares Under Irish Law	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	7	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For
Accenture plc	Ireland	31-ene-24	Annual	Management	8	Determine Price Range for Reissuance of Treasury Shares	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	2	Approve Remuneration Report	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	3	Approve Remuneration Policy	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	4	Approve Final Dividend	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	5	Re-elect Therese Esperdy as Director	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	6	Re-elect Stefan Bomhard as Director	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	7	Re-elect Susan Clark as Director	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	8	Re-elect Diane de Saint Victor as Director	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	9	Re-elect Nagozi Edozien as Director	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	10	Re-elect Alan Johnson as Director	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	11	Re-elect Robert Kunze-Concewitz as Director	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	12	Re-elect Lukas Paravicini as Director	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	13	Re-elect Jonathan Stanton as Director	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	14	Elect Andrew Gilchrist as Director	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	15	Reappoint Ernst & Young LLP as Auditors	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	18	Authorise Issue of Equity	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For
Imperial Brands Plc	United Kingdom	31-ene-24	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	1.1	Approve Standalone Financial Statements	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	1.2	Approve Consolidated Financial Statements	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	3	Approve Discharge of Board	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	4	Approve Allocation of Income and Dividends	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	5	Change Company Name and Amend Article 1 Accordingly	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	6.1	Ratify Appointment of and Elect David Michael Tilekeratne as Director	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	6.2	Ratify Appointment of and Elect Julia Lefevre as Director	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	6.3	Ratify Appointment of and Elect Teresa Paz-Ares Rodriguez as Director	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	6.4	Elect Manuel Gonzalez Cid as Director	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	6.5	Reelect Inigo Meiras Amusco as Director	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	6.6	Reelect Maria Echenique Moscoso del Prado as Director	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	6.7	Reelect Pilar Platero Sanz as Director	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	6.8	Reelect Richard Guy Hathaway as Director	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	7	Approve Remuneration Policy	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	8	Approve Long-Term Incentive Plan	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	9	Advisory Vote on Remuneration Report	For	For
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	10	Receive Amendments to Board of Directors Regulations		
Compania de Distribucion Integral Logista Holdings, SA	Spain	02-feb-24	Annual	Management	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Rockwell Automation, Inc.	USA	08-feb-24	Annual	Management	A.1	Elect Director Alice L. Jolla	For	For
Rockwell Automation, Inc.	USA	08-feb-24	Annual	Management	A.2	Elect Director Lisa A. Payne	For	For
Rockwell Automation, Inc.	USA	08-feb-24	Annual	Management	B	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Rockwell Automation, Inc.	USA	08-feb-24	Annual	Management	C	Ratify Deloitte & Touche LLP as Auditors	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	2	Approve Remuneration Report	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	3	Approve Final Dividend	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	4	Elect Petros Parras as Director	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	5	Elect Leanne Wood as Director	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	6	Re-elect Ian Meakins as Director	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	7	Re-elect Dennis Blain as Director	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	8	Re-elect Palmer Brown as Director	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	9	Re-elect Stefan Bomhard as Director	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	10	Re-elect John Bryant as Director	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	11	Re-elect Arlene Isaacs-Lowe as Director	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	12	Re-elect Anne-Francoise Nesmes as Director	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	13	Re-elect Sundar Raman as Director	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	14	Re-elect Nelson Silva as Director	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	15	Re-elect Irene Vital as Director	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	16	Reappoint KPMG LLP as Auditors	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	19	Authorise Issue of Equity	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For
Compass Group Plc	United Kingdom	08-feb-24	Annual	Management	23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Apple Inc.	USA	28-feb-24	Annual	Management	1a	Elect Director Wanda Austin	For	For
Apple Inc.	USA	28-feb-24	Annual	Management	1b	Elect Director Tim Cook	For	For
Apple Inc.	USA	28-feb-24	Annual	Management	1c	Elect Director Alex Gorsky	For	For
Apple Inc.	USA	28-feb-24	Annual	Management	1d	Elect Director Andrea Jung	For	For
Apple Inc.	USA	28-feb-24	Annual	Management	1e	Elect Director Art Levinson	For	For
Apple Inc.	USA	28-feb-24	Annual	Management	1f	Elect Director Monica Lozano	For	For
Apple Inc.	USA	28-feb-24	Annual	Management	1g	Elect Director Ron Sugar	For	For
Apple Inc.	USA	28-feb-24	Annual	Management	1h	Elect Director Sue Wagner	For	For
Apple Inc.	USA	28-feb-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
Apple Inc.	USA	28-feb-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Apple Inc.	USA	28-feb-24	Annual	Shareholder	4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against
Apple Inc.	USA	28-feb-24	Annual	Shareholder	5	Report on Standards and Procedures to Curate App Content	Against	Against
Apple Inc.	USA	28-feb-24	Annual	Shareholder	6	Report on Median Gender/Racial Pay Gap	Against	For
Apple Inc.	USA	28-feb-24	Annual	Shareholder	7	Report on Use of Artificial Intelligence	Against	For
Apple Inc.	USA	28-feb-24	Annual	Shareholder	8	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against	Against
Deere & Company	USA	28-feb-24	Annual	Management	1a	Elect Director Leanne G. Caret	For	For
Deere & Company	USA	28-feb-24	Annual	Management	1b	Elect Director Tamira A. Erwin	For	For
Deere & Company	USA	28-feb-24	Annual	Management	1c	Elect Director Alan C. Heuberger	For	For
Deere & Company	USA	28-feb-24	Annual	Management	1d	Elect Director L. Neil Hunn	For	For
Deere & Company	USA	28-feb-24	Annual	Management	1e	Elect Director Michael O. Johanns	For	For
Deere & Company	USA	28-feb-24	Annual	Management	1f	Elect Director Clayton M. Jones	For	For
Deere & Company	USA	28-feb-24	Annual	Management	1g	Elect Director John C. May	For	For
Deere & Company	USA	28-feb-24	Annual	Management	1h	Elect Director Gregory R. Page	For	For
Deere & Company	USA	28-feb-24	Annual	Management	1i	Elect Director Sherry M. Smith	For	For
Deere & Company	USA	28-feb-24	Annual	Management	1j	Elect Director Dmitri L. Stockton	For	For
Deere & Company	USA	28-feb-24	Annual	Management	1k	Elect Director Sheila G. Talton	For	For
Deere & Company	USA	28-feb-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Deere & Company	USA	28-feb-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Deere & Company	USA	28-feb-24	Annual	Shareholder	4	Report on GHG Reduction Policies and Their Impact on Revenue Generation	Against	Against
Deere & Company	USA	28-feb-24	Annual	Shareholder	5	Civil Rights and Non-Discrimination Audit Proposal	Against	Against
Deere & Company	USA	28-feb-24	Annual	Shareholder	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
Kone Oyj	Finland	29-feb-24	Annual	Management	1	Open Meeting		
Kone Oyj	Finland	29-feb-24	Annual	Management	2	Call the Meeting to Order		
Kone Oyj	Finland	29-feb-24	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Kone Oyj	Finland	29-feb-24	Annual	Management	4	Asknowledge Proper Convening of Meeting		
Kone Oyj	Finland	29-feb-24	Annual	Management	5	Prepare and Approve List of Shareholders		
Kone Oyj	Finland	29-feb-24	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Kone Oyj	Finland	29-feb-24	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	9	Approve Discharge of Board and President	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	Against
Kone Oyj	Finland	29-feb-24	Annual	Management	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
Kone Oyj	Finland	29-feb-24	Annual	Management	12	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman and EUR 110,000 for Other Directors	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	13	Fix Number of Directors at Nine	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	14.a	Reelect Matti Alahuhta as Director	For	Against
Kone Oyj	Finland	29-feb-24	Annual	Management	14.b	Reelect Susan Duinhoven as Director	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	14.c	Reelect Marika Fredriksson as Director	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	14.d	Reelect Antti Herlin as Director	For	Against
Kone Oyj	Finland	29-feb-24	Annual	Management	14.e	Reelect Iris Herlin as Director	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	14.f	Reelect Jussi Herlin as Director	For	Against
Kone Oyj	Finland	29-feb-24	Annual	Management	14.g	Elect Timo Hamuotia as New Director	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	14.h	Reelect Savi Kent as Director	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	14.i	Reelect Krishna Mikkilineni as Director	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	15	Approve Remuneration of Auditors	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	16	Fix Number of Auditors at One	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	17	Ratify Ernst & Young as Auditors	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	18	Authorize Share Repurchase Program	For	For
Kone Oyj	Finland	29-feb-24	Annual	Management	19	Approve Issuance of Shares and Options without Preemptive Rights	For	Against
Kone Oyj	Finland	29-feb-24	Annual	Management	20	Close Meeting		
The AZEK Company Inc.	USA	01-mar-24	Annual	Management	1.1	Elect Director Sallie B. Bailey	For	For
The AZEK Company Inc.	USA	01-mar-24	Annual	Management	1.2	Elect Director Pamela Edwards	For	For
The AZEK Company Inc.	USA	01-mar-24	Annual	Management	1.3	Elect Director Howard Heckles	For	For
The AZEK Company Inc.	USA	01-mar-24	Annual	Management	1.4	Elect Director Gary Hendrickson	For	For
The AZEK Company Inc.	USA	01-mar-24	Annual	Management	1.5	Elect Director Vernon J. Nagel	For	For
The AZEK Company Inc.	USA	01-mar-24	Annual	Management	1.6	Elect Director Harmit Singh	For	For
The AZEK Company Inc.	USA	01-mar-24	Annual	Management	1.7	Elect Director Jesse Singh	For	For
The AZEK Company Inc.	USA	01-mar-24	Annual	Management	1.8	Elect Director Fiona Tan	For	For
The AZEK Company Inc.	USA	01-mar-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
The AZEK Company Inc.	USA	01-mar-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Novozymes A/S	Denmark	04-mar-24	Extraordinary Shareholders	Management	1	Approve Adoption of Novonosis AS as Secondary Name	For	For
Novozymes A/S	Denmark	04-mar-24	Extraordinary Shareholders	Management	2.a	Elect Jesper Brandgaard (Vice Chair) as Director	For	For
Novozymes A/S	Denmark	04-mar-24	Extraordinary Shareholders	Management	3.a	Elect Lise Kaae as Director	For	For
Novozymes A/S	Denmark	04-mar-24	Extraordinary Shareholders	Management	3.b	Elect Kevin Lane as Director	For	For
Novozymes A/S	Denmark	04-mar-24	Extraordinary Shareholders	Management	3.c	Elect Kim Stratton as Director	For	Abstain
Novozymes A/S	Denmark	04-mar-24	Extraordinary Shareholders	Management	4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	1.2	Approve Financial Report	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	2	Approve Discharge of Board and Senior Management	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 3.30 per Share	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	4	Approve CHF 42.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	5.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 95 Million	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	5.3	Approve Remuneration Report	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.1	Reelect Joerg Reinhardt as Director and Board Chair	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.2	Reelect Nancy Andrews as Director	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.3	Reelect Ton Buechner as Director	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.4	Reelect Patrice Bula as Director	For	Against
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.5	Reelect Elizabeth Doherty as Director	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.6	Reelect Bridgette Heller as Director	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.7	Reelect Daniel Hochstrasser as Director	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.8	Reelect Frans van Houten as Director	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.9	Reelect Simon Moroney as Director	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.10	Reelect Ana de Pro Gonzalo as Director	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.11	Reelect Charles Sawyers as Director	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.12	Reelect William Winters as Director	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	6.13	Reelect John Young as Director	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	7.1	Reappoint Patrice Bula as Member of the Compensation Committee	For	Against
Novartis AG	Switzerland	05-mar-24	Annual	Management	7.2	Reappoint Bridgette Heller as Member of the Compensation Committee	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	7.3	Reappoint Simon Moroney as Member of the Compensation Committee	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	7.4	Reappoint William Winters as Member of the Compensation Committee	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	8	Ratify KPMG AG as Auditors	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	9	Designate Peter Zahn as Independent Proxy	For	For
Novartis AG	Switzerland	05-mar-24	Annual	Management	10	Transact Other Business (Voting)	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	1	Receive Report of Board	For	Against
Orsted A/S	Denmark	05-mar-24	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	3	Approve Remuneration Report (Advisory Vote)	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	4	Approve Discharge of Management and Board	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	5	Approve Treatment of Net Loss	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	6.1	Determine Number of Members (6) and Deputy Members (0) of Board	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	6.2	Elect Lene Skole as Board Chairman	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	6.3	Elect Andrew Brown as Vice Chairman	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	6.4A	Reelect Peter Korsholm as Director	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	6.4B	Reelect Dieter Wemmer as Director	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	6.4C	Reelect Julia King as Director	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	6.4D	Reelect Annica Bresky as Director	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	7	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	8.1	Ratify PricewaterhouseCoopers as Auditor	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	8.2	Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	For	For
Orsted A/S	Denmark	05-mar-24	Annual	Management	9	Other Business	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1a	Elect Director Sylvia Acevedo	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1b	Elect Director Cristiano R. Amon	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1c	Elect Director Mark Fields	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1d	Elect Director Jeffrey W. Henderson	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1e	Elect Director Gregory N. Johnson	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1f	Elect Director Ann M. Livermore	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1g	Elect Director Mark D. McLaughlin	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1h	Elect Director Jamie S. Miller	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1i	Elect Director Irene B. Rosenfeld	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1j	Elect Director Cornelis (Neil) Smit	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1k	Elect Director Jean-Pascal Tricoire	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	1l	Elect Director Anthony J. Vinciguerra	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	4	Amend Omnibus Stock Plan	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For
QUALCOMM Incorporated	USA	05-mar-24	Annual	Management	6	Amend Bylaws to Add Federal Forum Selection Provision	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	1a	Elect Director Ram Borkar	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	1b	Elect Director Judy Bruner	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	1c	Elect Director Xun (Eric) Chen	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	1d	Elect Director Aart J. de Geus	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	1e	Elect Director Gary E. Dickerson	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	1f	Elect Director Thomas J. Iannotti	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	1g	Elect Director Alexander A. Karsner	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	1h	Elect Director Kevin P. March	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	1i	Elect Director Yvonne McGill	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	1j	Elect Director Scott A. McGregor	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Shareholder	4	Report on Lobbying Payments and Policy	Against	For
Applied Materials, Inc.	USA	07-mar-24	Annual	Shareholder	5	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For
Hologic, Inc.	USA	07-mar-24	Annual	Management	1a	Elect Director Stephen P. MacMillan	For	For
Hologic, Inc.	USA	07-mar-24	Annual	Management	1b	Elect Director Sally W. Crawford	For	For
Hologic, Inc.	USA	07-mar-24	Annual	Management	1c	Elect Director Charles J. Dockendorff	For	For
Hologic, Inc.	USA	07-mar-24	Annual	Management	1d	Elect Director Scott T. Garrett	For	For
Hologic, Inc.	USA	07-mar-24	Annual	Management	1e	Elect Director Ludwig N. Hantson	For	For
Hologic, Inc.	USA	07-mar-24	Annual	Management	1f	Elect Director Nanaz Mohtashami	For	For
Hologic, Inc.	USA	07-mar-24	Annual	Management	1g	Elect Director Christiana Stamos	For	For
Hologic, Inc.	USA	07-mar-24	Annual	Management	1h	Elect Director Stacey D. Stewart	For	For
Hologic, Inc.	USA	07-mar-24	Annual	Management	1i	Elect Director Amy M. Wendell	For	For
Hologic, Inc.	USA	07-mar-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Hologic, Inc.	USA	07-mar-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.1	Elect Director David A. Barr	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.2	Elect Director Jane M. Cronin	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.3	Elect Director Michael Graff	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.4	Elect Director Sean P. Hennessy	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.5	Elect Director W. Nicholas Howley	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.6	Elect Director Gary E. McCullough	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.7	Elect Director Michele L. Santana	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.8	Elect Director Robert J. Smill	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.9	Elect Director Kevin M. Stein	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	1.10	Elect Director Jorge L. Valladares, III	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For
TransDigm Group Incorporated	USA	07-mar-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	1	Receive Report of Board	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 27 Per Share	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	5A	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	5B	Approve Remuneration of Directors	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	5C	Approve DKK 62 Million Reduction in Share Capital via Share Cancellation	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	6.a	Reelect Henrik Poulsen as New Director	For	Abstain
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	6.b	Reelect Majken Schultz as New Director	For	Abstain
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	6.c	Reelect Mikael Aro as Director	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	6.d	Reelect Maadi Batato as Director	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	6.e	Reelect Lilian Fossum Biner as Director	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	6.f	Reelect Richard Burrows as Director	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	6.g	Reelect Punita Lal as Director	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	6.h	Reelect Soren-Peter Fuchs Olesen as Director	For	Abstain
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	6.i	Elect Bob Kunze-Conzewitz as Director	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	7	Ratify PricewaterhouseCoopers as Auditors	For	For
Carlsberg A/S	Denmark	11-mar-24	Annual	Management	8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	1a	Elect Director Ornella Barra	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	1b	Elect Director Werner Baumann	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	1c	Elect Director Steven H. Collis	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	1d	Elect Director D. Mark Durcan	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	1e	Elect Director Richard W. Gochbauer	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	1f	Elect Director Lon R. Greenberg	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	1g	Elect Director Kathleen W. Hyle	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	1h	Elect Director Lorence H. Kim	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	1i	Elect Director Redonda G. Miller	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	1j	Elect Director Dennis M. Nally	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	1k	Elect Director Lauren M. Tyler	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Management	5	Amend Certificate of Incorporation	For	For
Cencora, Inc.	USA	12-mar-24	Annual	Shareholder	6	Enhance Majority Vote for the Election of Directors	Against	Against
Analog Devices, Inc.	USA	13-mar-24	Annual	Management	1a	Elect Director Vincent Roche	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management	1b	Elect Director Stephen M. Jennings	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management	1c	Elect Director Andre Andonian	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management	1d	Elect Director James A. Champy	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management	1e	Elect Director Edward H. Frank	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management	1f	Elect Director Laurie H. Glimcher	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management	1g	Elect Director Karen M. Goltz	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management	1h	Elect Director Peter B. Henry	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management	1i	Elect Director Mercedes Johnson	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management	1j	Elect Director Ray Stata	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management	1k	Elect Director Susie Wee	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
Analog Devices, Inc.	USA	13-mar-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For
Analog Devices, Inc.	USA	13-mar-24	Annual	Shareholder	4	Adopt Simple Majority Vote	Against	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	1	Receive Report of Board	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	3	Approve Allocation of Income and Omission of Dividends	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	5.a	Reelect Deirdre P. Connolly as Director	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	5.b	Reelect Pernille Erenbjerg as Director	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	5.c	Reelect Rolf Hoffmann as Director	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	5.d	Reelect Elizabeth O'Farrell as Director	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	5.e	Reelect Paolo Paselli as Director	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	5.f	Reelect Anders Gersel Pedersen as Director	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	6	Ratify Deloitte as Auditors	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	7.a	Approve Remuneration of Directors in the Amount of DKK 3 Million for Chairman, DKK 2.4 million for Vice Chairman, and DKK 2.1 million for Other Directors;	For	Against
Genmab A/S	Denmark	13-mar-24	Annual	Management	7.b	Approve Director Indemnification	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	7.c	Amend Articles Re: Indemnification	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	7.d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Against
Genmab A/S	Denmark	13-mar-24	Annual	Management	7.e	Approve Creation of DKK 6.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 6.6 Million Pool of Capital without Preemptive Rights	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	7.f	Approve Equity Plan Financing Through Issuance of Warrants up to a Nominal Value of DKK 750,000	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	7.g	Authorize Share Repurchase Program	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Genmab A/S	Denmark	13-mar-24	Annual	Management	9	Other Business	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	1a	Elect Director Timothy Archer	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	1b	Elect Director Jean Blackwell	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	1c	Elect Director Pierre Cohade	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	1d	Elect Director W. Roy Dunbar	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	1e	Elect Director Gretchen R. Haugerty	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	1f	Elect Director Ayesha Khanna	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	1g	Elect Director Seetarama (Swamy) Kotaqiri	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	1h	Elect Director Simone Menne	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	1i	Elect Director George R. Oliver	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	1j	Elect Director Juraen Tinqoren	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	1k	Elect Director Mark Veronano	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	1l	Elect Director John D. Young	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	2a	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	2b	Authorize Board to Fix Remuneration of Auditors	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	3	Authorize Market Purchases of Company Shares	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	4	Determine Price Range for Reissuance of Treasury Shares	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	6	Approve the Directors' Authority to Allot Shares	For	For
Johnson Controls International plc	Ireland	13-mar-24	Annual	Management	7	Approve the Disapplication of Statutory Pre-emption Rights	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management	1a	Elect Director Ritch Allison	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management	1b	Elect Director Andy Campion	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management	1c	Elect Director David Nord	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management	1d	Elect Director Melody Hobson	For	Withhold
Starbucks Corporation	USA	13-mar-24	Annual	Management	1e	Elect Director Jorgen Vig Knudstorp	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management	1f	Elect Director Neal Mohan	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management	1g	Elect Director Satya Nadella	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management	1h	Elect Director Laxman Narasimhan	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management	1i	Elect Director Daniel Servite	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management	1j	Elect Director Mike Sievert	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management	1k	Elect Director Wei Zhang	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Shareholder	1l	Elect Dissident Nominee Director Maria Echaveste	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Shareholder	1m	Elect Dissident Nominee Director Joshua Gotbaum	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Shareholder	1n	Elect Dissident Nominee Director Wilma B. Liebman	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For
Starbucks Corporation	USA	13-mar-24	Annual	Shareholder	4	Report on Plant-Based Milk Pricing	Against	Against
Starbucks Corporation	USA	13-mar-24	Annual	Shareholder	5	Conduct Audit and Report on Systemic Discrimination	Against	Against
Starbucks Corporation	USA	13-mar-24	Annual	Shareholder	6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against	Against

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1a	Elect Director Jean-Pierre Clamadieu	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1b	Elect Director Terence R. Curtin	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1c	Elect Director Carol A. ("John") Davidson	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1d	Elect Director Lynn A. Dugle	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1e	Elect Director William A. Jeffrey	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1f	Elect Director Svaru Shirley Lin	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1g	Elect Director Heath A. Mitts	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1h	Elect Director Abhijit Y. Talwalkar	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1i	Elect Director Mark C. Trudeau	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1j	Elect Director Dawn C. Wiloughby	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	1k	Elect Director Laura H. Wright	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	2	Elect Board Chairman Carol A. ("John") Davidson	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	3c	Elect Dawn C. Wiloughby as Member of Management Development and Compensation Committee	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	4	Designate Proxy Voting Services GmbH as Independent Proxy	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	5.1	Accept Annual Report for Fiscal Year Ended September 29, 2023	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 29, 2023	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 29, 2023	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	6	Approve Discharge of Board and Senior Management	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	7.1	Ratify Deloitte & Touche LLP as Auditors	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	7.2	Ratify Deloitte AG as Swiss Registered Auditors	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	9	Approve Remuneration Report	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	10	Approve Remuneration of Executive Management in the Amount of USD 61.2 million	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	11	Approve Remuneration of Board of Directors in the Amount of USD 3.8 million	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	12	Approve Allocation of Available Earnings at September 29, 2023	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	13	Approve Declaration of Dividend	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	14	Amend Articles to Reflect Changes in Capital	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	15	Approve Reduction in Share Capital via Cancellation of Shares	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	16.1	Amend Articles Re: General Meeting and Shareholders Matters	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	16.2	Approve Virtual-Only Shareholder Meetings	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	16.3	Amend Articles Re: Board of Directors, Compensation and Mandates	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	17	Approve Share Repurchase Program	For	For
TE Connectivity Ltd.	Switzerland	13-mar-24	Annual	Management	18	Approve Omnibus Stock Plan	For	For
Agilent Technologies, Inc.	USA	14-mar-24	Annual	Management	1.1	Elect Director Mala Anand	For	For
Agilent Technologies, Inc.	USA	14-mar-24	Annual	Management	1.2	Elect Director Koh Boon Hwee	For	For
Agilent Technologies, Inc.	USA	14-mar-24	Annual	Management	1.3	Elect Director Michael R. McMullen	For	For
Agilent Technologies, Inc.	USA	14-mar-24	Annual	Management	1.4	Elect Director Daniel K. Podolsky	For	For
Agilent Technologies, Inc.	USA	14-mar-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Agilent Technologies, Inc.	USA	14-mar-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Agilent Technologies, Inc.	USA	14-mar-24	Annual	Shareholder	4	Adopt Simple Majority Vote	None	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	1.2	Approve Non-Financial Information Statement	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	1.3	Approve Allocation of Income and Dividends	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	1.4	Approve Discharge of Board	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	2.1	Reelect Jose Miguel Andres Torrecillas as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	2.2	Reelect Jaime Felix Canuana Lacorte as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	2.3	Reelect Belen Gario Lopez as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	2.4	Reelect Ana Cristina Peralta Moreno as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	2.5	Reelect Jan Paul Marie Francis Verplancke as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	2.6	Elect Enrique Casanueva Nardiz as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	2.7	Elect Cristina de Parias Halcon as Director	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	3	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	4	Fix Maximum Variable Compensation Ratio	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	5	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Banco Bilbao Vizcaya Argentaria SA	Spain	14-mar-24	Annual	Management	6	Advisory Vote on Remuneration Report	For	For
DSV AS	Denmark	14-mar-24	Annual	Management	1	Receive Report of Board		
DSV AS	Denmark	14-mar-24	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
DSV AS	Denmark	14-mar-24	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 7 Per Share	For	For
DSV AS	Denmark	14-mar-24	Annual	Management	4	Approve Remuneration of Directors	For	For
DSV AS	Denmark	14-mar-24	Annual	Management	5	Approve Remuneration Report	For	Against
DSV AS	Denmark	14-mar-24	Annual	Management	6.1	Reelect Thomas Plenborg as Director	For	For
DSV AS	Denmark	14-mar-24	Annual	Management	6.2	Reelect Jorgen Moller as Director	For	For
DSV AS	Denmark	14-mar-24	Annual	Management	6.3	Reelect Marie-Louise Aamund as Director	For	For
DSV AS	Denmark	14-mar-24	Annual	Management	6.4	Reelect Beat Walit as Director	For	For
DSV AS	Denmark	14-mar-24	Annual	Management	6.5	Reelect Niels Smedegaard as Director	For	For
DSV AS	Denmark	14-mar-24	Annual	Management	6.6	Reelect Tarik Sultan Al-Eisa as Director	For	For
DSV AS	Denmark	14-mar-24	Annual	Management	6.7	Reelect Benedikte Leroy as Director	For	Abstain
DSV AS	Denmark	14-mar-24	Annual	Management	6.8	Reelect Helle Ostergaard Kristiansen as Director	For	For
DSV AS	Denmark	14-mar-24	Annual	Management	7	Ratify PricewaterhouseCoopers as Auditor	For	For
DSV AS	Denmark	14-mar-24	Annual	Management	8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation; Amend Articles	For	For
DSV AS	Denmark	14-mar-24	Annual	Management	8.2	Authorize Share Repurchase Program	For	For
DSV AS	Denmark	14-mar-24	Annual	Management	8.3 a	Approve Indemnification of Members of the Board of Directors and Executive Management	For	For
DSV AS	Denmark	14-mar-24	Annual	Management	8.3 b	Amend Articles Re: Indemnification	For	For
DSV AS	Denmark	14-mar-24	Annual	Shareholder	8.4	Report on Efforts and Risks Related to Human and Labor Rights	For	For
DSV AS	Denmark	14-mar-24	Annual	Management	9	Other Business		
Pandora AS	Denmark	14-mar-24	Annual	Management	1	Receive Report of Board		
Pandora AS	Denmark	14-mar-24	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	3	Approve Remuneration Report (Advisory Vote)	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	4	Approve Remuneration of Directors	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	5	Approve Allocation of Income and Dividends of DKK 18.00 Per Share	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	6.1	Reelect Peter A. Ruzicka as Director	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	6.2	Reelect Christian Friest as Director	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	6.3	Reelect Lilian Fossum Biner as Director	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	6.4	Reelect Birgitte Stymne Goransson as Director	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	6.5	Reelect Marianne Kirkegaard as Director	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	6.6	Reelect Catherine Spindler as Director	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	6.7	Reelect Jan Zilderveld as Director	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	7	Ratify Ernst & Young as Auditor	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	8	Approve Discharge of Management and Board	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	9.1	Approve DKK 7 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Pandora AS	Denmark	14-mar-24	Annual	Management	9.2	Amend Remuneration Policy (Indemnification Scheme)	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	9.3A	Amend Remuneration Policy (Specification of the Derogation Clause)	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	9.3B	Amend Remuneration Policy (Short-Term Incentive Plan)	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	9.3C	Amend Remuneration Policy (Travel Allowance for Board Members)	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	9.4	Authorize Share Repurchase Program	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	9.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For
Pandora AS	Denmark	14-mar-24	Annual	Management	10	Other Business		
Mapfre SA	Spain	15-mar-24	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For
Mapfre SA	Spain	15-mar-24	Annual	Management	1.2	Approve Integrated Report for Fiscal Year 2023	For	For
Mapfre SA	Spain	15-mar-24	Annual	Management	1.3	Approve Non-Financial Information Statement	For	For
Mapfre SA	Spain	15-mar-24	Annual	Management	1.4	Approve Allocation of Income and Dividends	For	For
Mapfre SA	Spain	15-mar-24	Annual	Management	1.5	Approve Discharge of Board	For	For
Mapfre SA	Spain	15-mar-24	Annual	Management	2.1	Reelect Maria Leticia de Freitas Costa as Director	For	For
Mapfre SA	Spain	15-mar-24	Annual	Management	2.2	Reelect Rosa Maria Garcia Garcia as Director	For	For
Mapfre SA	Spain	15-mar-24	Annual	Management	2.3	Ratify Appointment of and Elect Eduardo Perez de Lema Holweg as Director	For	For
Mapfre SA	Spain	15-mar-24	Annual	Management	3.1	Renew Appointment of KPMG Auditores as Auditor for FY 2024	For	For
Mapfre SA	Spain	15-mar-24	Annual	Management	3.2	Appoint KPMG Auditores as Auditor of FY 2025, 2026 and 2027	For	For
Mapfre SA	Spain	15-mar-24	Annual	Management	4.1	Update Maximum Number of Company Shares to be Granted to Executive Directors under the Medium-Term Incentives Plan 2022-2026	For	Against
Mapfre SA	Spain	15-mar-24	Annual	Management	4.2	Advisory Vote on Remuneration Report	For	Against
Mapfre SA	Spain	15-mar-24	Annual	Management	5	Authorize Board to Delegate Powers Vested on it by the General Meeting in Favor of the Steering Committee or to Each Member of the Board	For	For
Mapfre SA	Spain	15-mar-24	Annual	Management	6	Authorize Chairman and Secretary of the Board to Ratify and Execute Approved Resolutions	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	1	Open Meeting		
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	2	Elect Chairman of Meeting	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	3	Prepare and Approve List of Shareholders		
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	4	Approve Agenda of Meeting	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	5.1	Designate Anna Magnusson as Inspector of Minutes of Meeting	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	5.2	Designate Carina Sverin as Inspector of Minutes of Meeting	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	7	Receive Financial Statements and Statutory Reports		
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	8	Receive President's Report		
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	10	Approve Allocation of Income and Dividends of SEK 8.50 Per Share	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.1	Approve Discharge of Jacob Aarup-Andersen	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.2	Approve Discharge of Signild Arnegaard Hansen	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.3	Approve Discharge of Anne-Catherine Berner	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.4	Approve Discharge of Annikka Dahberg	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.5	Approve Discharge of John Flint	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.6	Approve Discharge of Winnie Fok	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.7	Approve Discharge of Anna-Karin Glimstrom	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.8	Approve Discharge of Svein Tore Holsether	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.9	Approve Discharge of Charlotta Lindholm	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.10	Approve Discharge of Sven Nyman	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.11	Approve Discharge of Marika Oltander	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.12	Approve Discharge of Lars Ottersgaard	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.13	Approve Discharge of Jesper Ovesen	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.14	Approve Discharge of Helena Saxon	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.15	Approve Discharge of Johan Torgeby (as Board Member)	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.16	Approve Discharge of Marcus Wallenberg	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	11.17	Approve Discharge of Johan Torgeby (as President)	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	12.1	Determine Number of Members (11) and Deputy Members (0) of Board	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	13.1	Approve Remuneration of Directors in the Amount of SEK 3.7 Million for Chairman, SEK 1.2 Million for Vice Chairman and SEK 925,000 for Other Directors	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	13.2	Approve Remuneration of Auditors	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a1	Reelect Jacob Aarup Andersen as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a2	Reelect Signild Arnegaard Hansen as Director	For	Against
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a3	Reelect Anne-Catherine Berner as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a4	Reelect John Flint as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a5	Reelect Winnie Fok as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a6	Reelect Svein Tore Holsether as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a7	Reelect Sven Nyman as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a8	Reelect Lars Ottersgaard as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a9	Reelect Helena Saxon as Director	For	Against
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a10	Reelect Johan Torgeby as Director	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14a11	Reelect Marcus Wallenberg as Director	For	Against
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	14b	Reelect Marcus Wallenberg as Board Chair	For	Against
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	15	Ratify Ernst & Young as Auditors	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	16a	Approve Remuneration Report	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	16b	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	17a	Approve SEB All Employee Program 2024 for All Employees in Most of the Countries where SEB Operates	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	17b	Approve SEB Share Deferral Program 2024 for Group Executive Committee, Senior Managers and Key Employees	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	17c	Approve SEB Restricted Share Program 2024 for Other than Senior Managers in Certain Business Units	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	18a	Authorize Share Repurchase Program	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	18b	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	18c	Approve Transfer of Class A Shares to Participants in 2024 Long-Term Equity Programmes	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	19	Approve Issuance of Convertibles without Preemptive Rights	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	20a	Approve SEK 411 Million Reduction in Share Capital for Transfer to Unrestricted Equity	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	20b	Approve Cancellation of Reserves of SEK 411 Million for a Bonus Issue	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For	For
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Shareholder	22	Change Bank Software	None	Against
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Shareholder	23	Instruct Board of Directors to Revise SEB Overall Strategy to be in Line with the Paris Agreement Goals	None	Against
Skandinaviska Enskilda Banken AB	Sweden	19-mar-24	Annual	Management	24	Close Meeting		
The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	1.1	Elect Director Colleen E. Jay	For	For
The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	1.2	Elect Director William A. Kozy	For	For
The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	1.3	Elect Director Lawrence E. Kurzius	For	For
The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	1.4	Elect Director Cynthia L. Luesse	For	For
The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	1.5	Elect Director Teresa S. Madden	For	For
The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	1.6	Elect Director Maria Rivas	For	For
The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	1.7	Elect Director Robert S. Weiss	For	For
The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	1.8	Elect Director Albert G. White, III	For	For
The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For
The Cooper Companies, Inc.	USA	19-mar-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Enagas SA	Spain	20-mar-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Enagas SA	Spain	20-mar-24	Annual	Management	2	Approve Non-Financial Information Statement	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Enagas SA	Spain	20-mar-24	Annual	Management	3	Approve Allocation of Income and Dividends	For	For
Enagas SA	Spain	20-mar-24	Annual	Management	4	Approve Discharge of Board	For	For
Enagas SA	Spain	20-mar-24	Annual	Management	5	Renew Appointment of Ernst & Young as Auditor	For	For
Enagas SA	Spain	20-mar-24	Annual	Management	6.1	Reelect Sociedad Estatal de Participaciones Industriales (SEPI) as Director	For	For
Enagas SA	Spain	20-mar-24	Annual	Management	6.2	Reelect Jose Blanco Lopez as Director	For	For
Enagas SA	Spain	20-mar-24	Annual	Management	6.3	Reelect Jose Montilla Aquilera as Director	For	For
Enagas SA	Spain	20-mar-24	Annual	Management	6.4	Reelect Cristobal Gallego Castillo as Director	For	For
Enagas SA	Spain	20-mar-24	Annual	Management	6.5	Fix Number of Directors at 15	For	For
Enagas SA	Spain	20-mar-24	Annual	Management	7	Approve Remuneration Policy	For	For
Enagas SA	Spain	20-mar-24	Annual	Management	8	Advisory Vote on Remuneration Report	For	For
Enagas SA	Spain	20-mar-24	Annual	Management	9	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Orion Oyj	Finland	20-mar-24	Annual	Management	1	Open Meeting		
Orion Oyj	Finland	20-mar-24	Annual	Management	2	Call the Meeting to Order		
Orion Oyj	Finland	20-mar-24	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Orion Oyj	Finland	20-mar-24	Annual	Management	4	Acknowledge Proper Convening of Meeting		
Orion Oyj	Finland	20-mar-24	Annual	Management	5	Prepare and Approve List of Shareholders		
Orion Oyj	Finland	20-mar-24	Annual	Management	6	Receive Financial Statements and Statutory Reports		
Orion Oyj	Finland	20-mar-24	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Orion Oyj	Finland	20-mar-24	Annual	Management	8	Ratify KFC as Auditors and Authorized Sustainability Auditors	For	For
Orion Oyj	Finland	20-mar-24	Annual	Management	9	Approve Discharge of Board, President and CEO	For	For
Orion Oyj	Finland	20-mar-24	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For
Orion Oyj	Finland	20-mar-24	Annual	Management	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
Orion Oyj	Finland	20-mar-24	Annual	Management	12	Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 61,000 for Vice Chairman and EUR 50,000 for Other Directors.	For	For
Orion Oyj	Finland	20-mar-24	Annual	Management	13	Fix Number of Directors at Eight	For	For
Orion Oyj	Finland	20-mar-24	Annual	Management	14	Reelect Karl Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila (Chair), Hilpi Rautelin, Eija Ronkainen and Karen Lykke Sorensen as	For	Against
Orion Oyj	Finland	20-mar-24	Annual	Management	15	Approve Remuneration of Auditors and Authorized Sustainability Auditors	For	For
Orion Oyj	Finland	20-mar-24	Annual	Management	16	Ratify KFC as Auditors and Authorized Sustainability Auditors	For	For
Orion Oyj	Finland	20-mar-24	Annual	Management	17	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	For	For
Orion Oyj	Finland	20-mar-24	Annual	Management	18	Close Meeting		
Samsung Electronics Co., Ltd.	South Korea	20-mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For
Samsung Electronics Co., Ltd.	South Korea	20-mar-24	Annual	Management	2	Elect Shin Je-woon as Outside Director	For	For
Samsung Electronics Co., Ltd.	South Korea	20-mar-24	Annual	Management	3	Elect Cho Hye-geonung as Outside Director to Serve as an Audit Committee Member	For	For
Samsung Electronics Co., Ltd.	South Korea	20-mar-24	Annual	Management	4	Elect Yoo Myeona-hui as a Member of Audit Committee	For	For
Samsung Electronics Co., Ltd.	South Korea	20-mar-24	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For
Samsung Electronics Co., Ltd.	South Korea	20-mar-24	Annual	Management	6	Authorize Articles of Incorporation	For	For
Samsung SDI Co., Ltd.	South Korea	20-mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For
Samsung SDI Co., Ltd.	South Korea	20-mar-24	Annual	Management	2.1	Elect Kim Jona-seong as Inside Director	For	For
Samsung SDI Co., Ltd.	South Korea	20-mar-24	Annual	Management	2.2	Elect Park Jin as Inside Director	For	For
Samsung SDI Co., Ltd.	South Korea	20-mar-24	Annual	Management	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	1	Open Meeting		
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	2	Elect Chairman of Meeting	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	3	Prepare and Approve List of Shareholders	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	4	Approve Agenda of Meeting	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	7	Receive Financial Statements and Statutory Reports		
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	9	Approve Allocation of Income and Dividends of SEK 13.00 Per Share	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	10	Approve Remuneration Report	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	11	Approve Discharge of Board and President	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	13	Authorize Share Repurchase Program	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	15	Amend Articles Re: Chairman of Shareholders Meetings	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	16	Determine Number of Directors (9)	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	17	Determine Number of Auditors (2)	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	18	Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 795,000 for Other Directors; Approve	For	Against
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	19.1	Reelect Jon Fredrik Baksaas as Director	For	Against
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	19.2	Reelect Helene Barnekow as Director	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	19.3	Reelect Sira Berfors as Director	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	19.4	Reelect Hans Blorck as Director	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	19.5	Reelect Par Boman as Director	For	Against
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	19.6	Reelect Kerstin Hessius as Director	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	19.7	Elect Louise Lindh as New Director	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	19.8	Reelect Fredrik Lundberg as Director	For	Against
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	19.9	Reelect Ulf Riese as Director	For	Against
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	20	Reelect Par Boman as Board Chairman	For	Against
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	21	Ratify PricewaterhouseCoopers and Deloitte as Auditors	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	22	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	23	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For	For
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Shareholder	24	Amend Bank's Mainframe Computers Software	None	Against
Svenska Handelsbanken AB	Sweden	20-mar-24	Annual	Management	25	Close Meeting		
Banco Santander SA	Spain	21-mar-24	Annual	Management	1.A	Approve Consolidated and Standalone Financial Statements	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	1.B	Approve Non-Financial Information Statement	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	1.C	Approve Discharge of Board	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	2	Approve Allocation of Income and Dividends	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	3.A	Fix Number of Directors at 15	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	3.B	Elect Juan Carlos Barrabes Consul as Director	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	3.C	Elect Antonio Francesco Weiss as Director	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	3.D	Reelect Javier Botin-Sanz de Sautuola y O'Shea as Director	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	3.E	Reelect German de la Fuente Escamilla as Director	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	3.F	Reelect Enrique de Castro as Director	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	3.G	Reelect Jose Antonio Alvarez Alvarez as Director	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	3.H	Reelect Belen Romana Garcia as Director	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	4	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	5.A	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	5.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	5.C	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	6.A	Approve Remuneration Policy	For	Against
Banco Santander SA	Spain	21-mar-24	Annual	Management	6.B	Approve Remuneration of Directors	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	6.C	Fix Maximum Variable Compensation Ratio	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	6.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	6.E	Approve Buy-out Policy	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Banco Santander SA	Spain	21-mar-24	Annual	Management	6.F	Advisory Vote on Remuneration Report	For	For
Banco Santander SA	Spain	21-mar-24	Annual	Management	7	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	2	Approve Non-Financial Information Statement	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	3	Approve Discharge of Board	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	4	Approve Allocation of Income and Dividends	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	6.1	Elect Gloria Ortiz Portero as Director	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	6.2	Elect Teresa Paz-Ares Rodríguez as Director	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	6.3	Fix Number of Directors at 11	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	7	Approve Restricted Capitalization Reserve	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	8	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	9	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1 Billion with Exclusion of Preemptive Rights up to 10 Percent	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	10.1	Approve Remuneration Policy	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	10.2	Approve Delivery of Shares under FY 2023 Variable Pay Scheme	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	10.3	Fix Maximum Variable Compensation Ratio	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	11	Authorize Board to Ratify and Execute Approved Resolutions	For	For
Bankinter SA	Spain	21-mar-24	Annual	Management	12	Advisory Vote on Remuneration Report	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	1.2	Approve Non-Financial Information Statement	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	1.3	Approve Discharge of Board	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	2	Approve Allocation of Income and Dividends	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	3	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	4	Reelect Maria Veronica Fisas Verques as Director	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	5.1	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	5.2	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	5.3	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	5.4	Authorize Board to Issue Contingent Convertible Securities for up to EUR 3.5 Billion	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	6.1	Amend Remuneration Policy	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	6.2	Approve 2024 Variable Remuneration Scheme	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	6.3	Fix Maximum Variable Compensation Ratio	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	6.4	Advisory Vote on Remuneration Report	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	7	Authorize Board to Ratify and Execute Approved Resolutions	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	8.1	Receive Amendments to Board of Directors Regulations	For	For
CaixaBank SA	Spain	21-mar-24	Annual	Management	8.2	Receive Board of Directors Report	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	1	Elect Chairman of Meeting	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	2	Prepare and Approve List of Shareholders	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	3	Designate Inspector(s) of Minutes of Meeting	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	5	Approve Agenda of Meeting	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	6	Receive Financial Statements and Statutory Reports	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	7	Receive President, Chairmen and Auditor Review	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.b	Approve Allocation of Income and Dividends of SEK 7.75 Per Share	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c1	Approve Discharge of Ewa Biorling	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c2	Approve Discharge of Par Boman	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c3	Approve Discharge of Maria Carell	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c4	Approve Discharge of Annemarie Gardshol	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c5	Approve Discharge of Magnus Groth	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c6	Approve Discharge of Bjorn Gulden	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c7	Approve Discharge of Jan Gurander	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c8	Approve Discharge of Torbjorn LooF	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c9	Approve Discharge of Barbara Milian Thoralfsson	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c10	Approve Discharge of Bert Nordberg	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c11	Approve Discharge of Lars Reblen Sorensen	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c12	Approve Discharge of Louise Vanberg	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c13	Approve Discharge of Susanna Lind	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c14	Approve Discharge of Orian Svensson	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c15	Approve Discharge of Niclas Thulin	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	8.c16	Approve Discharge of Magnus Groth	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	9	Determine Number of Members (9) and Deputy Members (0) of Board	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	10	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	11.a	Approve Remuneration of Directors in the Amount of SEK 2.73 Million for Chairman and SEK 910,000 for Other Directors; Approve Remuneration for	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	11.b	Approve Remuneration of Auditors	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	12.a	Reelect Ewa Biorling as Director	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	12.b	Reelect Maria Carell as Director	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	12.c	Reelect Annemarie Gardshol as Director	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	12.d	Reelect Magnus Groth as Director	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	12.e	Reelect Jan Gurander as Director	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	12.f	Reelect Torbjorn LooF as Director	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	12.g	Reelect Bert Nordberg as Director	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	12.h	Reelect Barbara Milian Thoralfsson as Director	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	12.i	Elect Karl Aberg as New Director	For	Against
Essity AB	Sweden	21-mar-24	Annual	Management	13	Elect Jan Gurander as Board Chair	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	14	Ratify Ernst & Young as Auditor	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	15	Approve Remuneration Report	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	17	Approve Cash-Based Incentive Program (Program 2024-2026) for Key Employees	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	18.a	Authorize Share Repurchase Program	For	For
Essity AB	Sweden	21-mar-24	Annual	Management	18.b	Authorize Reissuance of Repurchased Shares	For	For
Keysight Technologies, Inc.	USA	21-mar-24	Annual	Management	1.1	Elect Director Charles J. Dockendorff	For	For
Keysight Technologies, Inc.	USA	21-mar-24	Annual	Management	1.2	Elect Director Ronald S. Nersesian	For	For
Keysight Technologies, Inc.	USA	21-mar-24	Annual	Management	1.3	Elect Director Robert A. Rang	For	For
Keysight Technologies, Inc.	USA	21-mar-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Keysight Technologies, Inc.	USA	21-mar-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Keysight Technologies, Inc.	USA	21-mar-24	Annual	Management	4	Amend Omnibus Stock Plan	For	For
Keysight Technologies, Inc.	USA	21-mar-24	Annual	Management	5	Amend Employee Stock Purchase Plan	For	For
Keysight Technologies, Inc.	USA	21-mar-24	Annual	Management	6	Eliminate Supermajority Vote Requirement	For	For
Keysight Technologies, Inc.	USA	21-mar-24	Annual	Shareholder	7	Adopt Simple Majority Vote	Against	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	1	Open Meeting	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	2	Call the Meeting to Order	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	5	Prepare and Approve List of Shareholders		
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	6	Receive Financial Statements and Statutory Reports; Receive President Review		
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.92 Per Share	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	9	Approve Discharge of Board and President	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	12	Approve Remuneration of Directors in the Amount of EUR 365,000 for Chairman, EUR 171,000 for Vice Chairman and EUR 109,000 for Other Directors;	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	13	Determine Number of Members (10) and Deputy Members (1) of Board	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	14a	Reelect Sir Sheehan Hester as Director (Chair)	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	14b	Reelect Petra van Hooeken as Director	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	14c	Reelect John Maltby as Director	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	14d	Reelect Risto Murto as Director	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	14e	Reelect Lene Skole as Director	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	14f	Reelect Per Stromberg as Director	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	14g	Reelect Jonas Synnergren as Director	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	14h	Reelect Aina Talma as Director	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	14i	Reelect Kjersti Wiklund as Director	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	14j	Elect Lars Rohde as new Director	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	15	Approve Remuneration of Auditors	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	16	Ratify PricewaterhouseCoopers as Auditors	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	17	Approve Remuneration of Authorized Sustainability Auditors	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	18	Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	19	Approve Issuance of Convertible Instruments without Preemptive Rights	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	20	Authorize Share Repurchase Program in the Securities Trading Business	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	21	Authorize Reissuance of Repurchased Shares	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	22	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	23	Approve Issuance of up to 30 Million Shares without Preemptive Rights	For	For
Nordea Bank Abp	Finland	21-mar-24	Annual	Shareholder	24	Approve Business Activities in Line with the Paris Agreement	Against	Against
Nordea Bank Abp	Finland	21-mar-24	Annual	Management	25	Close Meeting		
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	1	Receive Report of Board		
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 6.40 Per Share	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	5.1	Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for the Vice Chairman and DKK 840,000 for Other	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	5.2a	Approve Indemnification of Board of Directors	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	5.2b	Approve Indemnification of Executive Management	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	5.2c	Amend Articles Re: Indemnification Scheme	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	5.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	6.1	Reelect Helge Lund (Chair) as Director	For	Abstain
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	6.2	Reelect Henrik Poulsen (Vice Chair) as Director	For	Abstain
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	6.3a	Reelect Laurence Debroux as Director	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	6.3b	Reelect Andreas Fibig as Director	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	6.3c	Reelect Sylvie Grosjean as Director	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	6.3d	Reelect Kasim Kulaj as Director	For	Abstain
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	6.3e	Reelect Christina Law as Director	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	6.3f	Reelect Martin Mackay as Director	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	7	Ratify Deloitte as Auditor	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	8.1	Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	8.2	Authorize Share Repurchase Program	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	8.3	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive	For	For
Novo Nordisk A/S	Denmark	21-mar-24	Annual	Management	9	Other Business		
Kesko Oyj	Finland	26-mar-24	Annual	Management	1	Open Meeting		
Kesko Oyj	Finland	26-mar-24	Annual	Management	2	Call the Meeting to Order		
Kesko Oyj	Finland	26-mar-24	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting		
Kesko Oyj	Finland	26-mar-24	Annual	Management	4	Acknowledge Proper Convening of Meeting		
Kesko Oyj	Finland	26-mar-24	Annual	Management	5	Prepare and Approve List of Shareholders		
Kesko Oyj	Finland	26-mar-24	Annual	Management	6	Receive CEO's Review		
Kesko Oyj	Finland	26-mar-24	Annual	Management	7	Receive Financial Statements and Statutory Reports		
Kesko Oyj	Finland	26-mar-24	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For
Kesko Oyj	Finland	26-mar-24	Annual	Management	9	Approve Allocation of Income and Dividends of EUR 1.02 Per Share	For	For
Kesko Oyj	Finland	26-mar-24	Annual	Management	10	Approve Discharge of Board and President	For	For
Kesko Oyj	Finland	26-mar-24	Annual	Management	11	Approve Remuneration Report (Advisory Vote)	For	Against
Kesko Oyj	Finland	26-mar-24	Annual	Management	12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against
Kesko Oyj	Finland	26-mar-24	Annual	Management	13	Approve Remuneration of Directors in the Amount of EUR 107,000 for Chairman, EUR 66,000 for Vice Chairman and EUR 50,000 for Other Directors;	For	For
Kesko Oyj	Finland	26-mar-24	Annual	Management	14	Fix Number of Directors at Seven	For	For
Kesko Oyj	Finland	26-mar-24	Annual	Management	15	Reelect Esa Kiskinen, Peter Faernas, Jannica Faerholm, Pia Karhu, Jussi Perala and Timo Ritakallio as Directors; Elect Pauli Jaakola as New Director	For	Against
Kesko Oyj	Finland	26-mar-24	Annual	Management	16	Approve Remuneration of Auditors	For	For
Kesko Oyj	Finland	26-mar-24	Annual	Management	17	Ratify Deloitte as Auditors	For	For
Kesko Oyj	Finland	26-mar-24	Annual	Management	18	Approve Authorized Sustainability Remuneration of Auditors	For	For
Kesko Oyj	Finland	26-mar-24	Annual	Management	19	Ratify Deloitte as Authorized Sustainability Auditors	For	For
Kesko Oyj	Finland	26-mar-24	Annual	Management	20	Amend Articles	For	For
Kesko Oyj	Finland	26-mar-24	Annual	Management	21	Authorize Share Repurchase Program	For	For
Kesko Oyj	Finland	26-mar-24	Annual	Management	22	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	For	For
Kesko Oyj	Finland	26-mar-24	Annual	Management	23	Approve Charitable Donations of up to EUR 300,000	For	For
Kesko Oyj	Finland	26-mar-24	Annual	Management	24	Close Meeting		
Sika AG	Switzerland	26-mar-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 3.30 per Share	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	3	Approve Discharge of Board of Directors	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	4.1.1	Reelect Viktor Balli as Director	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	4.1.2	Reelect Lucrece Foufopoulos-De Ridder as Director	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	4.1.3	Reelect Justin Howell as Director	For	Against
Sika AG	Switzerland	26-mar-24	Annual	Management	4.1.4	Reelect Gordana Landen as Director	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	4.1.5	Reelect Monika Rbar as Director	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	4.1.6	Reelect Paul Schuler as Director	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	4.1.7	Reelect Thierry Vanlancker as Director	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	4.2	Elect Thomas Aebischer as Director	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	4.3	Elect Thierry Vanlancker as Board Chair	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	4.4.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	For	Against
Sika AG	Switzerland	26-mar-24	Annual	Management	4.4.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	4.4.3	Appoint Paul Schuler as Member of the Nomination and Compensation Committee	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	4.5	Ratify KPMG AG as Auditors	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	4.6	Designate Jost Windlin as Independent Proxy	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Sika AG	Switzerland	26-mar-24	Annual	Management	5	Approve Sustainability Report	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	6.1	Approve Remuneration Report	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	6.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	6.3	Approve Remuneration of Executive Committee in the Amount of CHF 23 Million	For	For
Sika AG	Switzerland	26-mar-24	Annual	Management	7	Transact Other Business (Voting)	For	Against
Swedbank AB	Sweden	26-mar-24	Annual	Management	1	Open Meeting		
Swedbank AB	Sweden	26-mar-24	Annual	Management	2	Elect Chairman of Meeting	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	3	Prepare and Approve List of Shareholders		
Swedbank AB	Sweden	26-mar-24	Annual	Management	4	Approve Agenda of Meeting	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	5	Designate Inspectors of Minutes of Meeting	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	7.a	Receive Financial Statements and Statutory Reports		
Swedbank AB	Sweden	26-mar-24	Annual	Management	7.b	Receive Auditor's Reports		
Swedbank AB	Sweden	26-mar-24	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	9	Approve Allocation of Income and Dividends of SEK 15.15 Per Share	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.a	Approve Discharge of Bo Benntsson	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.b	Approve Discharge of Goran Bendtson	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.c	Approve Discharge of Annika Creutzer	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.d	Approve Discharge of Hans Eckerstrom	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.e	Approve Discharge of Kerstin Hermansson	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.f	Approve Discharge of Helena Liljedahl	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.g	Approve Discharge of Bengt Erik Lindgren	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.h	Approve Discharge of Anna Mossberg	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.i	Approve Discharge of Per Olof Nyman	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.j	Approve Discharge of Biljana Pehrsson	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.k	Approve Discharge of Goran Persson	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.l	Approve Discharge of Bjorn Riese	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.m	Approve Discharge of Jens Henriksson	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.n	Approve Discharge of Roger Liung	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.o	Approve Discharge of Ake Skoglund	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.p	Approve Discharge of Henrik Joellson	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	10.q	Approve Discharge of Camilla Linder	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	11	Determine Number of Members (10) and Deputy Members of Board (0)	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	12	Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.1 Million for Vice Chairman and SEK 750,000 for Other Directors.	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	13.a	Reelect Goran Persson as Director	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	13.b	Reelect Annika Creutzer as Director	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	13.c	Reelect Hans Eckerstrom as Director	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	13.d	Reelect Kerstin Hermansson as Director	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	13.e	Reelect Helena Liljedahl as Director	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	13.f	Reelect Anna Mossberg as Director	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	13.g	Reelect Per Olof Nyman as Director	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	13.h	Reelect Biljana Pehrsson as Director	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	13.i	Reelect Goran Persson as Director	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	13.j	Reelect Bjorn Riese as Director	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	14	Elect Goran Persson as Board Chairman	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	15	Ratify PricewaterhouseCoopers as Auditors	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	16	Approve Nomination Committee Procedures	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	17	Authorize Repurchase Authorization for Trading in Own Shares	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	18	Authorize Share Repurchase Program	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	19	Approve Issuance of Convertibles without Preemptive Rights	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	20.a	Approve Common Deferred Share Bonus Plan (Eken 2024)	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	20.b	Approve Deferred Share Bonus Plan for Key Employees (IP 2024)	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	20.c	Approve Equity Plan Financing	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	21	Amend Articles Re: Business Name; Business Object; Business of the Annual General Meeting; General Meetings	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Management	22	Approve Remuneration Report	For	For
Swedbank AB	Sweden	26-mar-24	Annual	Shareholder	23	Change Bank Software	None	Against
Swedbank AB	Sweden	26-mar-24	Annual	Shareholder	24	Adopt Company Strategy Aligned with the Paris Agreement Goal	None	Against
Swedbank AB	Sweden	26-mar-24	Annual	Management	25	Close Meeting		
Swisscom AG	Switzerland	27-mar-24	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	1.2	Approve Remuneration Report (Non-Binding)	For	Against
Swisscom AG	Switzerland	27-mar-24	Annual	Management	1.3	Approve Non-Financial Report	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 22 per Share	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	4.1	Reelect Michael Rechsteiner as Director and Board Chair	For	Against
Swisscom AG	Switzerland	27-mar-24	Annual	Management	4.2	Reelect Roland Abt as Director	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	4.3	Reelect Monique Bourquin as Director	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	4.4	Reelect Guus Dekkers as Director	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	4.5	Reelect Frank Esser as Director	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	4.6	Reelect Sandro Lüthi as Director	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	4.7	Reelect Anna Mossberg as Director	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	4.8	Elect Daniel Muenzer as Director	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	5.1	Reappoint Roland Abt as Member of the Compensation Committee	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	5.2	Reappoint Monique Bourquin as Member of the Compensation Committee	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	5.3	Reappoint Frank Esser as Member of the Compensation Committee	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	For	Against
Swisscom AG	Switzerland	27-mar-24	Annual	Management	5.5	Appoint Fritz Zurbrugg as Member of the Compensation Committee	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	7	Designate Reber Rechtsanwälte as Independent Proxy	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	8	Ratify PricewaterhouseCoopers AG as Auditors	For	For
Swisscom AG	Switzerland	27-mar-24	Annual	Management	9	Transact Other Business (Voting)	For	Against
Volvo AB	Sweden	27-mar-24	Annual	Management	1	Open Meeting		
Volvo AB	Sweden	27-mar-24	Annual	Management	2	Elect Chairman of Meeting	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	3	Prepare and Approve List of Shareholders		
Volvo AB	Sweden	27-mar-24	Annual	Management	4	Approve Agenda of Meeting	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting		
Volvo AB	Sweden	27-mar-24	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	7	Receive President's Report		
Volvo AB	Sweden	27-mar-24	Annual	Management	8	Receive Financial Statements and Statutory Reports		
Volvo AB	Sweden	27-mar-24	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	10	Approve Allocation of Income and Dividends of SEK 7.50 Per Share and an Extra Dividend of SEK 10.50 Per Share	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.1	Approve Discharge of Matti Alahuhta	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.2	Approve Discharge of Bo Arnikk	For	For

Company	Country	Meeting Date	Type	Proponent	Item	Proposal	Mgmt Rec	Vote
Volvo AB	Sweden	27-mar-24	Annual	Management	11.3	Approve Discharge of Jan Carlsson	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.4	Approve Discharge of Eric Elovik	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.5	Approve Discharge of Martha Finn Brooks	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.6	Approve Discharge of Kurt Jofs	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.7	Approve Discharge of Martin Lundstedt (Board Member)	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.8	Approve Discharge of Kathryn V. Marinello	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.9	Approve Discharge of Martina Merz	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.10	Approve Discharge of Hanne de Mora	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.11	Approve Discharge of Helena Stjernholm	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.12	Approve Discharge of Carl-Henric Svanberg	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.13	Approve Discharge of Lars Ask (Employee Representative)	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.14	Approve Discharge of Mats Henning (Employee Representative)	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.15	Approve Discharge of Mari Larsson (Employee Representative)	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.16	Approve Discharge of Urban Spannär (Employee Representative)	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.17	Approve Discharge of Danny Bilger (Deputy Employee Representative)	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.18	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.19	Approve Discharge of Erik Svensson (Deputy Employee Representative)	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	11.20	Approve Discharge of Martin Lundstedt (as CEO)	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	12.1	Determine Number of Members (11) of Board of Directors	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	12.2	Determine Number Deputy Members (0) of Board of Directors	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	13	Approve Remuneration of Directors in the Amount of SEK 4.1 Million for Chairman and SEK 1.23 Million for Other Directors except CEO; Approve	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	14.1	Reelect Matti Alahuhta as Director	For	Aqainst
Volvo AB	Sweden	27-mar-24	Annual	Management	14.2	Reelect Bo Annvik as Director	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	14.3	Elect Par Boman as New Director	For	Aqainst
Volvo AB	Sweden	27-mar-24	Annual	Management	14.4	Reelect Jan Carlsson as Director	For	Aqainst
Volvo AB	Sweden	27-mar-24	Annual	Management	14.5	Reelect Eric Elovik as Director	For	Aqainst
Volvo AB	Sweden	27-mar-24	Annual	Management	14.6	Reelect Martha Finn Brooks as Director	For	Aqainst
Volvo AB	Sweden	27-mar-24	Annual	Management	14.7	Reelect Kurt Jofs as Director	For	Aqainst
Volvo AB	Sweden	27-mar-24	Annual	Management	14.8	Reelect Martin Lundstedt as Director	For	Aqainst
Volvo AB	Sweden	27-mar-24	Annual	Management	14.9	Reelect Kathryn V. Marinello as Director	For	Aqainst
Volvo AB	Sweden	27-mar-24	Annual	Management	14.10	Reelect Martina Merz as Director	For	Aqainst
Volvo AB	Sweden	27-mar-24	Annual	Management	14.11	Reelect Helena Stjernholm as Director	For	Aqainst
Volvo AB	Sweden	27-mar-24	Annual	Management	15	Elect Par Boman as Board Chair	For	Aqainst
Volvo AB	Sweden	27-mar-24	Annual	Management	16	Approve Remuneration of Auditors	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	17	Ratify Deloitte AB as Auditors	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	18.1	Elect Fredrik Persson to Serve on Nominating Committee	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	18.2	Elect Anders Oscarsson to Serve on Nominating Committee	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	18.3	Elect Carina Silberg to Serve on Nominating Committee	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	18.4	Elect Anders Algotsson to Serve on Nominating Committee	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	18.5	Elect Chairman of the Board to Serve on Nominating Committee	For	For
Volvo AB	Sweden	27-mar-24	Annual	Management	19	Approve Remuneration Report	For	For